

This is a re-post and re-start of the [Internal Call for Proposals](#) that was circulated internally December 4, 2020 and closed March 15, 2021, since, in consultation with the CRCP and review by TWU's Senior Official, it was found that the previous [Internal Call for Proposals](#) did not meet the [Requirements for Recruitment and Nomination of Canada Research Chairs](#), and is hence being re-launched.

Posted: July 29, 2021

### Call for Tier 1 or Tier 2 Canada Research Chairs

Trinity Western University is committed to an ethic of inclusion and to the equal treatment of all persons without discrimination in accordance with human rights law. We support and are signatory to the [Universities Canada Inclusive Excellence Principles](#), the [Tri-Agencies statement regarding equity, diversity and inclusion](#), the [Canada Research Chairs Equity, Diversity and Inclusion Action Plan](#), and the [Dimensions Charter](#).

Trinity Western University in Langley, BC, Canada invites either internal applications for nominations or proposals for new Chair positions for either one Tier 1 or up to two Tier 2 Canada Research Chairs in any field of study (CIHR, NSERC and SSHRC).

1. Internal applications for nominations are to be submitted by an internal applicant for a Tier 1 or Tier 2 Canada Research Chair.
2. Internal proposals for a new Chair for a specific research area of interest for subsequent recruitment are to be submitted by the Dean or an academic unit for recruitment to fill a Tier 1 or a Tier 2 Canada Research Chair allocation.

Tier 1 Canada Research Chairs are for outstanding researchers acknowledged by their peers as world leaders in their fields. Internal Nominees for Tier 1 positions must be full professors, or associate professors who are expected to be promoted to the full professor level within two years of the nomination.

Tier 2 Canada Research Chairs are for exceptional emerging scholars who are anticipated to be international leaders in their research disciplines within the next decade. They should, at a minimum, be assistant or associate professors, or possess the necessary qualifications to be appointed at these levels.

As nominees for Tier 2 positions must be emerging scholars, universities must justify nominating to a Tier 2 Chair a professor or a researcher who is more than ten years from their highest degree at the time of nomination. Applicants who are more than ten years from having earned their highest degree (and where career breaks exist, such as maternity, parental, or extended sick leave, clinical training, etc.) may have their eligibility for a Tier 2 Chair assessed through the program's [Tier 2 justification process](#). Please contact the Office of Research for more information. Internal Nominees for Tier 1 Positions must be full professors or associate professors who are expected to be promoted to the full professor level within one or two years of the nomination and who must be "be outstanding and innovative world-class researchers whose

accomplishments have made a major impact in their fields”. Please review the guidelines for nominating a chair on the CRC website.

It should be noted that this is only the first stage of the process and, after this stage, the Office of Research will work with the Academic Unit and/or successful Applicant on either:

1. the preparation of a full nomination for internal review in the case of successful applications from internal Applicants. If the CRC Steering Committee approves the full nomination proposal after the internal review, the nomination (s) would be subsequently submitted to the CRC Secretariat or;
2. the advertisement, recruitment and nomination process in the case of proposals for new positions for recruitment.

The recruitment and nomination must take into consideration the Canada Research Chairs [Equity, Diversity and Inclusion Action Plan](#). The successful applicant will be nominated by the university for either a Tier 1 or Tier 2 CRC. Subject to approval by the CRC Secretariat, the nominee will take up the Chair in either the 2021-22 or 2022-2023 academic year.

### **How to Apply:**

1. Proposals from **internal applicants** to be nominated for either a Tier 1 or Tier 2 Canada Research Chair should be **submitted electronically by the internal applicant** to Richard Chandra ([Richard.Chandra@twu.ca](mailto:Richard.Chandra@twu.ca)) **by 5 pm PST September 13, 2021** and are required to include the following:
  - a. A **letter of support from the Dean** of the Applicant’s Faculty or School outlining the Applicant’s research accomplishments to date, the Applicant’s future research potential and a financial plan in support of the chair, quality of the faculty/school environment to support the chair, benefit of the chair to the faculty/school
  - b. A **cover letter of no more than one page** from the candidate being proposed (see details below)
  - c. A maximum **two-page letter of interest** describing:
    - i. Fit of the proposed chair with the Strategic Research Plan of the University
    - ii. Research area to be supported by the chair and the proposed funding agency (CIHR, NSERC or SSHRC)
    - iii. Quality of the faculty/school environment to support the chair
    - iv. Benefit of the chair to the faculty/school
    - v. Qualifications and research plans for the chair
    - vi. Impact the chair will have on the faculty/school and the university
    - vii. Consistency with the university strategic research plan and that of the academic unit,
    - viii. Existing strength within the faculty/school and SRP theme upon which the Chair will build research capacity
    - ix. Need for, and opportunity to build, research excellence in the proposed theme; high growth potential
    - x. Potential for collaboration within TWU and/or elsewhere

- xiv. Ability of the Chair to contribute to TWU's mission
  - xv. Opportunities for the training of Highly Qualified Personnel (HQP: undergraduate, graduate, doctoral, post-doctoral)
  - xvi. Benefits of a Chair in this research area to Canadians
  - xvii. Potential of the research program of the chair to address Equity Diversity and Inclusion (EDI) issues
  - xviii. Ability of the Chair to contribute to TWU's mission
- d. A full **Curriculum Vitae**
- e. The internal Applicant is also **required** to download and complete the [Self Identification Form](#). Once the form is completed, please save and upload the completed form to the following [link](#). Applicants may voluntarily self-identify in any of the groups. Self-identification data is important to Trinity Western University's ability to accurately respond to equity targets set by the Canada Research Chair program and is required for the nomination process. Any information directly related to you is confidential and will only be accessed by the Associate Provost Research. The information you provide will not form part of your personnel file. Data will be collected and only accessible to the Associate Provost Research and only your name as someone who is a member of a designated group will be shared with the CRC Steering Committee. No details of how you identify will be shared. Your responses will be stored in a secure database only accessible to the Associate Provost Research. Questions about the collection and use of the information may be forwarded to the Associate Provost Research ([Richard.Chandra@twu.ca](mailto:Richard.Chandra@twu.ca)).

Trinity Western University recognizes that scholars have varying career paths and that career interruptions due to personal circumstances can be part of an excellent academic record. The CRC Steering Committee members will give careful consideration to, and be sensitive to the impact of career interruptions in their assessments. We encourage internal applicants to explain in their **cover letter** the impact that career interruptions, or other issues may have had. Further details may be found under the [Guidelines for Assessing the Productivity of Nominees](#).

Trinity Western University encourages applications for all eligible internal candidates who are able to commit to the university's mission, values, and Christian identity as articulated in its Statement of Faith and Community Covenant. We are committed to an ethic of inclusion and to the equal treatment of all persons without discrimination in accordance with human rights law. We particularly invite applications from individuals that self-identify as Indigenous, women, persons with disabilities, and racialized minorities. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Persons with disabilities who anticipate needing accommodations during the application process should contact Isabel Lopez ([isabel.lopez@twu.ca](mailto:isabel.lopez@twu.ca)).

2. Proposals for a **specific research area of interest for recruitment to fill a Tier 1 or a Tier 2 Canada Research Chair allocation of no more than 2 pages** should be submitted electronically by the **Dean of the Faculty/School** to Richard Chandra by 5 pm PST **September 13, 2021** and include the following:
  - a. Proposal for an original, innovative research program of high quality for the Chair must fall within one of the five research strands identified in [Trinity Western](#)

[University's Strategic Research Plan: Our vision for 2020 \(Note: Senate has recently approved the extension of the SRP to 2022\)](#)

- i. Religion, culture and ethics
  - ii. Health and human flourishing
  - iii. The environment
  - iv. Aesthetic expression and interpretation
  - v. Organizations, industry and global enterprise
- b. **Proposals should address the following:**
- Research area to be supported by the chair and the proposed funding agency (CIHR, NSERC or SSHRC)
  - Fit of the proposed chair with the Strategic Research Plan of the University
  - Quality of the faculty/school environment to support the chair
  - Benefit of the chair to the faculty/school
  - Letters of support from the Dean and Provost. This letter should indicate whether the Faculty/School has received permission to recruit a tenure-track faculty member with a TRS of 50/40/10 at the rank of Assistant or Associate professor for the 2021-22 academic year.

Please refer to Canada Research Chairs website for [Program Details](#).

All internal applications and proposals will be adjudicated against the [selection criteria of the CRC](#) Program and the following criteria specific to the university:

- Impact the chair will have on the faculty/school and the university
- Consistency with the university strategic research plan and that of the academic unit, and the University Strategic Plan
- Fit with the academic unit's academic plan and academic staffing strategy
- Existing strength within the faculty/school and SRP theme upon which the Chair will build research capacity
- Need for, and opportunity to build, research excellence in the proposed theme; high growth potential
- Potential for collaboration within TWU and/or elsewhere
- Opportunities for the training of Highly Qualified Personnel (HQP: undergraduate, graduate, doctoral, post-doctoral)
- Benefits of a Chair in this research area to Canadians
- Potential of the Chair's research to address Equity, Diversity and Inclusion Issues
- Ability of the Chair to contribute to TWU's mission

All Chair nominations are subject to review and final approval by the CRC Secretariat.

Trinity Western University is located on the traditional ancestral territory of the Stó:lō people.